



SAMSUNG AUSTIN SEMICONDUCTOR

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To Whom It May Concern:

I am absolutely pleased with the presentation given by Mindy Gulati of Fundamental Advisory to the Women in Technology at Samsung (WITS) group.

On May 16th of this year, Mindy came to our company campus to speak to our members-at-large regarding the topic of Implicit Bias. She shared her personal story and provided us the opportunity to expand our understanding of this delicate subject.

This presentation was well received by our members and has created effective dialogue. We have had an overwhelmingly large response from our members with positive feedback in regards to their satisfaction of her presentation and their desire to learn more. Her open attitude made the topic relatable and informative, keeping the audience engaged throughout the hour-long material. She was even kind enough to stay afterwards to engage in one-on-one discussion and answer personal, highly emotional questions.

Her message allows for personal reflection and challenges the members of our group to continue to move forward to press for progress.

I look forward to working with Mindy Gulati again in the future and would gladly be of reference if the need should ever arise.

Sincerely,

A handwritten signature in black ink, appearing to read "C Smith-Winters". The signature is fluid and cursive, with a large loop at the end.

Charmaine Smith-Winters

Senior Director, Human Resources